



Joint Select Committee on Collective Bargaining

**Representative McClain, Alternating Chair
Senator Hooper, Alternating Chair**

**Meeting Packet
Materials submitted by:
Department of the Lottery**

**Monday, March 11, 2019
11:00 AM
Morris Hall (17 HOB)**

Article 17
INSURANCE BENEFITS

SECTION 1 – State Employees Group Insurance Program

In accordance with Section 8 of the Governor’s Recommended General Appropriations Act for Fiscal Year 2019-2020, the benefits and employee share of premiums for the State Employees Group Health Self-Insurance Plan shall remain unchanged for Fiscal Year 2019-2020.

SECTION 2 – Death In-Line-Of-Duty Benefits

- (A) Funeral and burial expenses will be as provided in section 112.19, Florida Statutes.
- (B) Education benefits will be as provided in section 112.19, Florida Statutes.
- (C) State Employees Group Health Self-Insurance Plan premium for the employee’s surviving spouse and children will be as provided in section 110.123, Florida Statutes.
- (D) Any complaint or claim by an employee or the PBA concerning this Section shall not be subject to the Grievance Procedure of this Agreement.

For the State

For the PBA

Mike Mattimore
Chief Labor Negotiator

Stephanie Dobson Webster
General Counsel and Chief Negotiator

Date

Date

Article 22
WAGES

SECTION 1 – Deployment to a Facility or Area Closed due to Emergency

In accordance with Section 8 of the Governor’s Recommended General Appropriations Act for Fiscal Year 2019-2020, and contingent upon the availability of funds and at the agency head’s discretion, each agency is authorized to grant temporary special duties pay additives of up to 15 percent of the employee’s base rate of pay to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.

SECTION 2 – Performance Pay

In accordance with Section 8 of the Governor’s Recommended General Appropriations Act for Fiscal Year 2019-2020, contingent upon the availability of funds and at the Agency Head’s discretion, each agency is authorized to grant merit pay increases based on the employee’s exemplary performance, as evidenced by a performance evaluation conducted pursuant to Rule 60L-35, Florida Administrative Code.

SECTION 3 – Discretionary Competitive Pay Adjustments

In accordance with Section 8 of the Governor’s Recommended General Appropriations Act for Fiscal Year 2019-2020, contingent upon the availability of funds and at the Agency Head’s discretion, each agency is authorized to grant competitive pay adjustments to address retention, pay inequities, or other staffing issues.

For the State

For the PBA

Mike Mattimore
Chief Labor Negotiator

Stephanie Dobson Webster
General Counsel and Chief Negotiator

Date

Date

Article 17
HEALTH INSURANCE

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For the State

Michael Mattimore
Chief Labor Negotiator

Date

For FPE

Chief Negotiator

Date

Article 12
WAGES

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For the State

For the FPE

Mike Mattimore
Chief Labor Negotiator

Chief Negotiator

Date

Date